

PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

A For the 2022 calendar year, or tax year beginning MAR 1, 2022 and ending FEB 28, 2023

B Check if applicable: C Name of organization: ZOOLOGICAL SOCIETY OF PHILADELPHIA
D Employer identification number: 23-1352298
E Telephone number: 215-243-5277
G Gross receipts \$: 46,151,544.
H(a) Is this a group return for subordinates?
H(b) Are all subordinates included?
I Tax-exempt status: 501(c)(3)
J Website: WWW.PHILADELPHIAZOO.ORG
K Form of organization: Corporation
L Year of formation: 1859
M State of legal domicile: PA

Part I Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1 Briefly describe the organization's mission... 2 Check this box... 3-7a Activities & Governance... 8-12 Revenue... 13-19 Expenses... 20-22 Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Sign Here: Signature of officer LAURETTE PITTS, CHIEF FINANCIAL OFFICER
Paid: Print/Type preparer's name DANIEL ROMANO, Preparer's signature, Date 12.5.23, PTIN P00504182
Preparer Use Only: Firm's name GRANT THORNTON LLP, Firm's address 757 THIRD AVENUE, 3RD FLOOR, NEW YORK, NY 10017-2013, Firm's EIN 36-6055558, Phone no. 212-599-0100

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes [] No

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print <small>File by the due date for filing your return. See instructions.</small>	Name of exempt organization or other filer, see instructions. ZOOLOGICAL SOCIETY OF PHILADELPHIA	Taxpayer identification number (TIN) 23-1352298
	Number, street, and room or suite no. If a P.O. box, see instructions. 3400 WEST GIRARD AVENUE	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. PHILADELPHIA, PA 19104	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

LAURETTE PITTS

- The books are in the care of ▶ 3400 WEST GIRARD AVENUE - PHILADELPHIA, PA 19104

Telephone No. ▶ 215-243-5277

Fax No. ▶ _____

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until JANUARY 16, 2024, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

- ▶ calendar year _____ or
- ▶ tax year beginning MAR 1, 2022, and ending FEB 28, 2023.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: PHILADELPHIA ZOO'S MISSION IS TO CONNECT PEOPLE WITH WILDLIFE, WHILE CREATING JOYFUL DISCOVERY AND INSPIRING ACTION FOR ANIMALS AND HABITATS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 19,598,213. including grants of \$ 0.) (Revenue \$ 16,096,869.) EXHIBITS AND GARDEN CARE: PHILADELPHIA ZOO'S MISSION IS TO CONNECT PEOPLE WITH WILDLIFE, WHILE CREATING JOYFUL DISCOVERY AND INSPIRING ACTION FOR ANIMALS AND HABITATS. ACCREDITED BY THE ASSOCIATION OF ZOOS AND AQUARIUMS, PHILADELPHIA ZOO, AMERICA'S FIRST ZOO, TYPICALLY WELCOMES MORE THAN 1 MILLION VISITORS EACH YEAR THROUGH ITS HISTORIC GATES. PHILADELPHIA ZOO HAS WORKED DILIGENTLY TO REIMAGINE AND TRANSFORM ITS CAMPUS AND THE OVERALL ZOO EXPERIENCE, WITH THE ADDITIONS OF AWARD-WINNING EXHIBITS SUCH AS THE PIONEERING ZOO360, KIDZOOU: HAMILTON FAMILY CHILDREN'S ZOO & FARIS FAMILY EDUCATION CENTER (KIDZOOU), MCNEIL AVIAN CENTER AND BIG CAT FALLS. (SEE SCHED O).

4b (Code:) (Expenses \$ 7,549,994. including grants of \$ 0.) (Revenue \$ 0.) ANIMAL CARE: PHILADELPHIA ZOO IS ONE OF FOREMOST CONSERVATION ORGANIZATIONS AND CURRENTLY HOME TO APPROXIMATELY 1,700 ANIMALS OF MORE THAN 240 DIFFERENT SPECIES. THROUGHOUT ITS HISTORY, PHILADELPHIA ZOO HAS PROVIDED EXCEPTIONAL CARE FOR ANIMALS WHILE EDUCATING AND INSPIRING GUESTS AND PARTICIPATING IN IN WORLDWIDE CONSERVATION EFFORTS. KNOWN FOR CONTINUED INNOVATION, COMMITMENT TO WILDLIFE, AND ACHIEVING LONGEVITY RECORDS, PHILADELPHIA ZOO IS A ZOO OF MANY FIRSTS. RANGING FROM HAVING THE FIRST ORANGUTAN AND CHIMPANZEE BORN IN THE U.S. IN THE 1920'S TO THE FIRST GIANT RIVER OTTER BORN IN THE U.S. IN 2004 TO THE CREATION OF ZOO360 A FIRST-IN-THE-WORLD ANIMAL TRAVEL AND EXPLORATION SYSTEM DEVELOPED IN 2011 AND NOW IMPLEMENTED IN MORE THAN 20 ZOOS ACROSS THE GLOBE, (SEE SCHED O).

4c (Code:) (Expenses \$ 2,258,348. including grants of \$ 160,127.) (Revenue \$ 124,347.) EDUCATION, CONSERVATION & COMMUNITY ENGAGEMENT PROGRAMMING: DRIVEN BY A PASSION FOR PROMOTING ACTION THAT SUPPORTS WILDLIFE CONSERVATION, THE ZOO OFFERS A BROAD PORTFOLIO OF DYNAMIC EDUCATIONAL PROGRAMS. AS THE REGION'S LARGEST LIVING CLASSROOM, THE ZOO OFFERS HANDS-ON, CURRICULUM-CONNECTED AND MISSION-FOCUSED ANIMAL EXPERIENCES TO THOUSANDS OF SCHOOLCHILDREN EACH YEAR. THROUGH THESE PROGRAMS, THE ZOO HELPS TO GROW THE NEXT GENERATION OF ENVIRONMENTAL STEWARDS, GIVING YOUNG PEOPLE THE OPPORTUNITY TO SHARE THEIR NEW WILDLIFE AND CONSERVATION KNOWLEDGE WITH THEIR COMMUNITIES. (SEE SCHED O).

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 29,406,555.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	X	
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 22 through 38 regarding grants, compensation, tax-exempt bonds, excess benefits, and Schedule O completion.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 1b Enter the number of voting members included... 2 Did any officer, director, trustee, or key employee have a family relationship... 3 Did the organization delegate control over management duties... 4 Did the organization make any significant changes to its governing documents... 5 Did the organization become aware during the year of a significant diversion of the organization's assets... 6 Did the organization have members or stockholders... 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body... 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body... 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? 8b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed CA, FL, IL, MD, MA, MI, NH, NJ, NC, PA, SC, VA
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [X] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
LAURETTE PITTS - 215-243-5277
3400 WEST GIRARD AVENUE, PHILADELPHIA, PA 19104

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) VIKRAM DEWAN PRESIDENT AND CEO	40.00 0.00			X				569,102.	0.	22,158.
(2) NEIL VINCENT BATICIOLA CHIEF DEVELOPMENT OFFICER	40.00 0.00				X			245,705.	0.	18,613.
(3) AMY SHEARER CHIEF MARKETING OFFICER	40.00 0.00				X			250,368.	0.	12,512.
(4) LAURETTE PITTS CHIEF FINANCIAL OFFICER	40.00 0.00			X				214,568.	0.	13,898.
(5) RACHEL METZ (AS OF 08/21) VP, ANIMAL WELL BEING	40.00 0.00				X			199,550.	0.	3,067.
(6) COURTNEY MACLEAN JOHNSON CHIEF ADMINISTRATION OFFICER	40.00 0.00					X		179,148.	0.	17,272.
(7) GERALD GRIFFIN DIRECTOR, IT	40.00 0.00					X		155,490.	0.	12,148.
(8) JULIE GOOD VP, FACILITIES & GUEST ENGAGEMENT	40.00 0.00					X		147,163.	0.	11,387.
(9) PATRICK MCMASTER DIRECTOR, MARKETING	40.00 0.00					X		135,226.	0.	11,264.
(10) JEFFREY HARPER (AS OF 02/21) HEAVY EQUIPMENT OPERATOR	40.00 0.00					X		137,730.	0.	8,751.
(11) KRISTEN WALDRON CHIEF OF STAFF	40.00 0.00			X				112,183.	0.	15,015.
(12) F. WILLIAM MCNABB III CHAIR (THRU 05/22)	10.00 0.00	X		X				0.	0.	0.
(13) JOANNA M. LEWIS VICE CHAIR (THRU 05/22)/CHAIR	10.00 0.00	X		X				0.	0.	0.
(14) JOHN A. GINTER VICE CHAIR	4.00 0.00	X		X				0.	0.	0.
(15) ZACHARY KLEHR VICE CHAIR	4.00 0.00	X		X				0.	0.	0.
(16) MICHAEL PEARSON DIRECTOR (THRU 05/22)/VICE CHAIR	4.00 0.00	X		X				0.	0.	0.
(17) JOHN WALSH VICE CHAIR	4.00 0.00	X		X				0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) SANDRA BALDINO DIRECTOR (THRU 05/22)	2.00 0.00	X						0.	0.	0.
(19) OMAR BLAIK DIRECTOR	2.00 0.00	X						0.	0.	0.
(20) LISA BONNELL DIRECTOR	2.00 0.00	X						0.	0.	0.
(21) ED BRASSEL DIRECTOR (AS OF 05/22)	2.00 0.00	X						0.	0.	0.
(22) JAY H. CALVERT, JR. DIRECTOR	2.00 0.00	X						0.	0.	0.
(23) PHOEBE COLES DIRECTOR	2.00 0.00	X						0.	0.	0.
(24) GEORGE DAY DIRECTOR	2.00 0.00	X						0.	0.	0.
(25) MICHEAL DIBERARDINIS DIRECTOR	2.00 0.00	X						0.	0.	0.
(26) RONALD M. FAIRMAN DIRECTOR (THRU 05/22)	2.00 0.00	X						0.	0.	0.
1b Subtotal								2,346,233.	0.	146,085.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								2,346,233.	0.	146,085.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 25

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
HARMELIN MEDIA, 524 RIGHTERS FERRY ROAD, BALA CYNWYD, PA 19004	ADVERTISING	1,152,039.
ANRO, INC., 931 SOUTH MATLACK STREET, WEST CHESTER, PA 19382	PRINTING	334,820.
LANCER CATERING, 767 EUSTIS STREET, SUITE 145, ST. PAUL, MN 55114	CATERING	273,991.
M.R. ROSE CONSTRUCTION, INC, 2791 PHILMONT AVE, HUNTINGDON VALLEY, PA 19006	CONSTRUCTION	269,556.
PETERSON SERVICE CO, INC 234 RTE 70, MEDFORD, NJ 08055	CONSTRUCTION	263,015.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 22

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) JOEL FRANK DIRECTOR	2.00 0.00	X						0.	0.	0.
(28) ANTHONY GAY DIRECTOR	2.00 0.00	X						0.	0.	0.
(29) PETER G. GOULD DIRECTOR	4.00 0.00	X						0.	0.	0.
(30) CAROLE HAAS GRAVANO DIRECTOR	2.00 0.00	X						0.	0.	0.
(31) NATHANIEL P. HAMILTON, JR. DIRECTOR	2.00 0.00	X						0.	0.	0.
(32) ANDREW HOFFMAN DIRECTOR	2.00 0.00	X						0.	0.	0.
(33) SUSAN HOLLENSTEIN DIRECTOR	2.00 0.00	X						0.	0.	0.
(34) RAMON KEMP DIRECTOR	2.00 0.00	X						0.	0.	0.
(35) MARTHA KING DIRECTOR	2.00 0.00	X						0.	0.	0.
(36) RACHEL LUBER-CEVERA DIRECTOR	2.00 0.00	X						0.	0.	0.
(37) CHRISTOPER LUNING DIRECTOR	2.00 0.00	X						0.	0.	0.
(38) CHARLES N. MARSHALL DIRECTOR (THRU 05/22)	2.00 0.00	X						0.	0.	0.
(39) PATRICIA OWENS DIRECTOR	2.00 0.00	X						0.	0.	0.
(40) DALE PRESTIPINO DIRECTOR	2.00 0.00	X						0.	0.	0.
(41) DIANA RAMSAY DIRECTOR	2.00 0.00	X						0.	0.	0.
(42) SCOTT RANKIN DIRECTOR (THRU 05/22)	2.00 0.00	X						0.	0.	0.
(43) PAUL D. RIDDER DIRECTOR	2.00 0.00	X						0.	0.	0.
(44) CAROLINE BUCK ROGERS DIRECTOR	2.00 0.00	X						0.	0.	0.
(45) MARCY FELDMAN ROST DIRECTOR	2.00 0.00	X						0.	0.	0.
(46) BARBARA SMIT DIRECTOR	2.00 0.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with 6 main columns: (A) Name and title, (B) Average hours per week, (C) Position (Individual trustee or director, Institutional trustee, Officer, Key employee, Highest compensated employee, Former), (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation. Includes entries for Andrew Smith, Carolyn W. Turner, and Sally West Williams.

Total to Part VII, Section A, line 1c

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	679,782.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	2,370,000.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	9,980,339.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 5,386,359.				
	h Total. Add lines 1a-1f			13,030,121.			
Program Service Revenue	2 a <u>ADMISSION FEES</u>	Business Code					
		713110	9,688,926.	9,688,926.			
	b <u>MEMBERSHIPS</u>	900099	6,082,045.	6,082,045.			
	c <u>EDUCATION PROGRAMS</u>	611710	124,347.	124,347.			
	d _____						
	e _____						
	f All other program service revenue						
g Total. Add lines 2a-2f			15,895,318.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		1,446,836.			1,446,836.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties		738,443.			738,443.	
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	8,622,000.			
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	10,247,924.				
c Gain or (loss)	7c	-1,625,924.					
d Net gain or (loss)			-1,625,924.		-1,625,924.		
8 a Gross income from fundraising events (not including \$ 679,782. of contributions reported on line 1c). See Part IV, line 18	8a		66,066.				
			361,296.				
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events			-295,230.		-295,230.		
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a <u>CONCESSIONS/PARKING</u>	Business Code					
		713110	3,249,046.		110,960.	3,138,086.	
	b <u>RENTALS AND EVENTS</u>	900099	1,308,666.			1,308,666.	
	c <u>EMPLOYEE RETEN. CREDIT</u>	900099	1,089,681.			1,089,681.	
	d All other revenue	900099	705,367.	325,898.		379,469.	
e Total. Add lines 11a-11d			6,352,760.				
12 Total revenue. See instructions			35,542,324.	16,221,216.	110,960.	6,180,027.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	30,000.	30,000.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	130,127.	130,127.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,157,330.	601,299.	357,878.	198,153.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	14,022,930.	10,649,575.	2,083,037.	1,290,318.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	493,199.	374,555.	73,262.	45,382.
9 Other employee benefits	2,819,868.	2,189,334.	389,353.	241,181.
10 Payroll taxes	1,217,144.	924,348.	180,801.	111,995.
11 Fees for services (nonemployees):				
a Management				
b Legal	225,072.	3,042.	222,030.	
c Accounting	139,100.		139,100.	
d Lobbying	126,737.			126,737.
e Professional fundraising services. See Part IV, line 17	256,104.			256,104.
f Investment management fees	81,187.		81,187.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	2,970,883.	1,624,305.	1,291,219.	55,359.
12 Advertising and promotion	1,402,813.	371,254.	1,000,214.	31,345.
13 Office expenses	1,857,434.	1,393,240.	395,091.	69,103.
14 Information technology	127,482.	92,780.	22,144.	12,558.
15 Royalties				
16 Occupancy	3,760,809.	3,605,487.	117,280.	38,042.
17 Travel	83,025.	68,781.	10,745.	3,499.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings				
20 Interest	387,378.	118,597.	268,781.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	5,733,598.	5,603,515.	120,571.	9,512.
23 Insurance	785,282.	741,492.	38,235.	5,555.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a ANIMAL CARE	556,251.	556,251.		
b CREDIT CARD FEES	448,564.	0.	442,795.	5,769.
c SPECIAL PROGRAMS/EVENTS	308,182.	156,560.	57,201.	94,421.
d PROJECT CANCELLATION	123,750.	123,750.		
e All other expenses	310,893.	48,263.	262,596.	34.
25 Total functional expenses. Add lines 1 through 24e	39,555,142.	29,406,555.	7,553,520.	2,595,067.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	34,245.	1	34,235.
	2 Savings and temporary cash investments	27,358,097.	2	25,689,218.
	3 Pledges and grants receivable, net	3,099,268.	3	2,501,306.
	4 Accounts receivable, net	270,461.	4	389,900.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	77,743.	9	402,710.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 186,444,902.		
	b Less: accumulated depreciation	10b 132,602,449.		
	11 Investments - publicly traded securities	55,146,848.	10c	53,842,453.
	12 Investments - other securities. See Part IV, line 11	42,235,911.	11	38,207,227.
	13 Investments - program-related. See Part IV, line 11	0.	12	0.
	14 Intangible assets	0.	13	0.
	15 Other assets. See Part IV, line 11	5,771.	14	
16 Total assets. Add lines 1 through 15 (must equal line 33)	128,228,344.	15	784,580.	
		16	121,851,629.	
Liabilities	17 Accounts payable and accrued expenses	3,197,551.	17	3,351,073.
	18 Grants payable		18	
	19 Deferred revenue	703,231.	19	452,308.
	20 Tax-exempt bond liabilities	3,862,820.	20	3,336,809.
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	6,369,157.	23	6,316,984.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	1,376,739.	25	1,557,775.
	26 Total liabilities. Add lines 17 through 25	15,509,498.	26	15,014,949.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	88,051,000.	27	84,691,000.
	28 Net assets with donor restrictions	24,667,846.	28	22,145,680.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	112,718,846.	32	106,836,680.
33 Total liabilities and net assets/fund balances	128,228,344.	33	121,851,629.	

Form 990 (2022)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	35,542,324.
2	Total expenses (must equal Part IX, column (A), line 25)	2	39,555,142.
3	Revenue less expenses. Subtract line 2 from line 1	3	-4,012,818.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	112,718,846.
5	Net unrealized gains (losses) on investments	5	-2,929,677.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	1,060,329.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	106,836,680.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____

	Yes	No
2a		X
2b	X	
2c	X	
3a	X	
3b	X	

Form **990** (2022)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization ZOOLOGICAL SOCIETY OF PHILADELPHIA	Employer identification number 23-1352298
--	--

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	13,311,759.	14,068,202.	18,859,429.	24,607,681.	13,030,121.	83,877,192.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	13,311,759.	14,068,202.	18,859,429.	24,607,681.	13,030,121.	83,877,192.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,154,696.
6 Public support. Subtract line 5 from line 4.						81,722,496.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	13,311,759.	14,068,202.	18,859,429.	24,607,681.	13,030,121.	83,877,192.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,806,672.	2,121,519.	1,166,739.	2,913,227.	2,185,279.	10,193,436.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	5,296,128.	6,468,711.	597,411.	4,891,232.	5,981,968.	23,235,450.
11 Total support. Add lines 7 through 10						117,306,078.
12 Gross receipts from related activities, etc. (see instructions)					12	76,970,300.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	69.67 %
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	72.49 %
16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2021 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

CONCESSION/PARKING

2018 AMOUNT: \$ 3,652,196.

2019 AMOUNT: \$ 4,014,728.

2020 AMOUNT: \$ 492,189.

2021 AMOUNT: \$ 3,046,375.

2022 AMOUNT: \$ 3,138,086.

RENTAL AND EVENTS

2018 AMOUNT: \$ 1,279,608.

2019 AMOUNT: \$ 1,315,867.

2020 AMOUNT: \$ 5,222.

2021 AMOUNT: \$ 209,987.

2022 AMOUNT: \$ 1,308,666.

SPECIAL EVENT INCOME

2018 AMOUNT: \$ 81,664.

2019 AMOUNT: \$ 59,998.

2020 AMOUNT: \$ 0.

2021 AMOUNT: \$ 38,350.

2022 AMOUNT: \$ 66,066.

PROCEEDS FROM SETTLEMENT

2018 AMOUNT: \$ 0.

2019 AMOUNT: \$ 1,076,945.

2020 AMOUNT: \$ 100,000.

2021 AMOUNT: \$ 0.

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

2022 AMOUNT: \$ 0.

EMPLOYEE RETENTION CREDIT

2018 AMOUNT: \$ 0.

2019 AMOUNT: \$ 0.

2020 AMOUNT: \$ 0.

2021 AMOUNT: \$ 1,195,310.

2022 AMOUNT: \$ 1,089,681.

PMT-CAPITAL IMPRVMTS

2018 AMOUNT: \$ 0.

2019 AMOUNT: \$ 0.

2020 AMOUNT: \$ 0.

2021 AMOUNT: \$ 357,975.

2022 AMOUNT: \$ 0.

OTHER INCOME

2018 AMOUNT: \$ 282,660.

2019 AMOUNT: \$ 1,173.

2020 AMOUNT: \$ 0.

2021 AMOUNT: \$ 43,235.

2022 AMOUNT: \$ 379,469.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

ZOOLOGICAL SOCIETY OF PHILADELPHIA

Employer identification number

23-1352298

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization ZOOLOGICAL SOCIETY OF PHILADELPHIA	Employer identification number 23-1352298
--	--

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ 2,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ 624,922.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
3	<hr/> <hr/> <hr/>	\$ 459,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization ZOOLOGICAL SOCIETY OF PHILADELPHIA	Employer identification number 23-1352298
--	--

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
2	PUBLICLY TRADED SECURITIES _____ _____ _____	\$ 504,852.	03/25/22
2	PUBLICLY TRADED SECURITIES _____ _____ _____	\$ 30,376.	12/05/22
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____

Name of organization ZOOLOGICAL SOCIETY OF PHILADELPHIA	Employer identification number 23-1352298
--	--

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization <p style="text-align: center;">ZOOLOGICAL SOCIETY OF PHILADELPHIA</p>	Employer identification number <p style="text-align: center;">23-1352298</p>
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)	0.	0.												
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	126,737.	0.												
c	Total lobbying expenditures (add lines 1a and 1b)	126,737.	0.												
d	Other exempt purpose expenditures	39,172,301.	0.												
e	Total exempt purpose expenditures (add lines 1c and 1d)	39,299,038.	0.												
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.	0.												
<table border="1" style="width: 100%;"> <thead> <tr> <th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000.	0.												
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c Total lobbying expenditures	106,969.	134,213.	126,633.	126,737.	494,552.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with 3 columns: (a) Yes, (a) No, (b) Amount. Rows include: 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation... 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 3 columns: Question, Yes, No. Rows include: 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Table with 3 columns: Question, Yes, No. Rows include: 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE C, PART II-A, LINE 1B:

LOBBYING EXPENSES

THE ZOO RETAINS SEVERAL CONSULTANTS ANNUALLY TO SUPPORT ITS COLLABORATION

WITH LOCAL MUNICIPALITIES, INCLUDING THE CITY OF PHILADELPHIA AND THE

COMMONWEALTH OF PENNSYLVANIA ON LEGISLATIVE ACTIVITIES RELATED TO

CONSERVATION, EDUCATION, TRANSPORTATION, COMMUNITY DEVELOPMENT AND CERTAIN

Part IV Supplemental Information *(continued)*

CAPITAL PROJECTS.

Lined area for supplemental information, currently blank.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization **ZOOLOGICAL SOCIETY OF PHILADELPHIA** Employer identification number **23-1352298**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 \$ _____

(ii) Assets included in Form 990, Part X \$ 38,068,344.

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$ _____

b Assets included in Form 990, Part X \$ _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2022

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	42,238,913.	42,451,961.	37,687,067.	36,692,077.	37,753,962.
b Contributions	869,486.	714,275.	635,107.	53,228.	1,325,664.
c Net investment earnings, gains, and losses	-3,450,233.	350,848.	6,216,817.	2,147,121.	248,793.
d Grants or scholarships					
e Other expenditures for facilities and programs	1,450,939.	1,278,171.	2,087,030.	1,205,359.	2,636,342.
f Administrative expenses					
g End of year balance	38,207,227.	42,238,913.	42,451,961.	37,687,067.	36,692,077.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 57.3000 %
 - b Permanent endowment 42.7000 %
 - c Term endowment .0000 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|----|
| (i) Unrelated organizations | X | |
| (ii) Related organizations | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		145,592,194.	101,868,946.	43,723,248.
c Leasehold improvements				
d Equipment		12,919,616.	10,714,218.	2,205,398.
e Other		27,933,092.	20,019,285.	7,913,807.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				53,842,453.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) ACCRUED PENSION LIABILITY	1,239,961.
(3) OPERATING LEASE LIABILITY	317,814.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	1,557,775.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	33,953,085.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-2,929,677.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	-2,929,677.
3	Subtract line 2e from line 1	3	36,882,762.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	81,187.
b	Other (Describe in Part XIII.)	4b	-1,421,625.
c	Add lines 4a and 4b	4c	-1,340,438.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	35,542,324.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	39,835,251.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	361,296.
e	Add lines 2a through 2d	2e	361,296.
3	Subtract line 2e from line 1	3	39,473,955.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	81,187.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	81,187.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	39,555,142.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ZOO IS A PRIVATE NOT-FOR-PROFIT CORPORATION EXEMPT FROM FEDERAL INCOME

TAXES UNDER THE INTERNAL REVENUE CODE SECTION 501(A) AS AN ORGANIZATION

DESCRIBED IN SECTION 501(C)(3). THE ZOO IS ALSO EXEMPT FROM STATE AND

LOCAL TAXES UNDER APPLICABLE STATUTES.

THE ZOO RECOGNIZES OR DERECOGNIZES A TAX POSITION BASED UPON A

"MORE-LIKELY-THAN-NOT" THRESHOLD. THIS APPLIES TO POSITIONS TAKEN OR

EXPECTED TO BE TAKEN IN A TAX RETURN. THE ZOO DOES NOT BELIEVE ITS

FINANCIAL STATEMENTS INCLUDE ANY MATERIAL UNCERTAIN TAX POSITIONS.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

Part XIII Supplemental Information (continued)

INTEREST RATE SWAP ADJUSTMENT -861,573.

RECLASS: SPECIAL EVENTS EXPENSES -361,296.

CHANGES IN BENEFIT OBLIGATIONS -198,756.

TOTAL TO SCHEDULE D, PART XI, LINE 4B -1,421,625.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RECLASS: SPECIAL EVENTS EXPENSES 361,296.

SCHEDULE D, PART III, LINE 1B(II):

ORGANIZATION ELECTS TO REPORT HISTORICAL TREASURES IN REVENUE & BALANCE

SHEET

EXHIBITS ARE CAPITALIZED AS UNRESTRICTED NET ASSETS, WHICH ARE RECORDED AT

COST AND DEPRECIATED OVER THEIR ESTIMATED USEFUL LIVES. PURCHASED

ADDITIONS TO THE ANIMAL AND HORTICULTURAL COLLECTIONS ARE EXPENSED, AS

ACQUIRED. ADDITIONS TO THESE COLLECTIONS ACQUIRED OTHER THAN BY PURCHASE

ARE NOT ASSIGNED A VALUE AND ARE NOT ACCOUNTED FOR IN THE ACCOUNTS OF THE

ZOO. THE AMOUNT REPORTED ON LINE 1B (II) REFLECTS THE VALUE OF THE

EXHIBITS, NET OF ACCUMULATED DEPRECIATION, AT FISCAL YEAR END.

SCHEDULE D, PART III, LINE 4:

ORGANIZATION'S COLLECTIONS OF ART AND HISTORICAL TREASURES

THE ZOOLOGICAL SOCIETY OF PHILADELPHIA (THE "ZOO"), A PRIVATE

NOT-FOR-PROFIT CORPORATION ESTABLISHED IN 1859, IS AMERICA'S FIRST ZOO.

ITS OFFICIAL OPENING WAS ON JULY 1, 1874. THE ZOO, WHICH IS AN ACCREDITED

MEMBER OF THE ASSOCIATION OF ZOOS AND AQUARIUMS ("AZA"), ACQUIRES,

MAINTAINS AND EXCHANGES ITS COLLECTION IN ACCORDANCE WITH AZA AND UNITED

STATES DEPARTMENT OF AGRICULTURE REGULATIONS. THE ZOO'S CORE PURPOSE IS TO

CONNECT PEOPLE WITH WILDLIFE, CREATING JOYFUL DISCOVERY AND INSPIRING

Part XIII Supplemental Information (continued)

ACTION FOR ANIMAL AND HABITATS. THE ZOO SHARES ITS MISSION WITH A DIVERSE

AUDIENCE THROUGH FIRST-CLASS EDUCATIONAL PROGRAMMING, OUTSTANDING ANIMAL

CARE, COMPELLING EXHIBITIONS, AND CUTTING-EDGE CONSERVATION EFFORTS.

CURRENTLY HOME TO APPROXIMATELY 1,700 ANIMALS OF MORE THAN 249 DIFFERENT

SPECIES, THE ZOO WELCOMES OVER 1 MILLION VISITORS TO ITS 42 ACRES EACH

YEAR AS A NATIONAL ATTRACTION AND REVERED PHILADELPHIA LANDMARK.

SCHEDULE D, PART V, LINE 4:

ENDOWMENT FUNDS

PHILADELPHIA ZOO USES ENDOWMENT FUNDS TO FUND OPERATING PROGRAMS AND

RELEVANT MISSION-BASED INITIATIVES.

SCHEDULE F (Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization ZOOLOGICAL SOCIETY OF PHILADELPHIA	Employer identification number 23-1352298
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Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
SUB-SAHARAN AFRICA	0	0	GRANTMAKING		25,000.
SOUTH AMERICA	0	0	GRANTMAKING		100,000.
EAST ASIA AND THE PACIFIC	0	0	GRANTMAKING		5,127.
3 a Subtotal	0	0			130,127.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	0			130,127.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule F (Form 990) 2022

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	EDUCATION	25,000.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	100,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CONSERVATION	5,127.	WIRE	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **3**

3 Enter total number of other organizations or entities **0**

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Schedule F (Form 990) 2022

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 3:

PROCEDURE OF MONITORING GRANTS OUTSIDE US

AS A CONDITION OF THESE GRANTS, THE PHILADELPHIA ZOO REQUIRES REPORTS

FROM THE ORGANIZATIONS THAT RECEIVE ITS FINANCIAL SUPPORT. THESE

MANDATORY PROJECT REPORTS MUST DETAIL COMPLETE ACCOUNTABILITY FOR ALL

FUNDS RECEIVED.

**SCHEDULE G
(Form 990)**

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2022

Department of the Treasury
Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization <p style="text-align: center;">ZOOLOGICAL SOCIETY OF PHILADELPHIA</p>	Employer identification number <p style="text-align: center;">23-1352298</p>
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Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- | | |
|---|--|
| a <input checked="checked" type="checkbox"/> Mail solicitations | e <input checked="checked" type="checkbox"/> Solicitation of non-government grants |
| b <input checked="checked" type="checkbox"/> Internet and email solicitations | f <input checked="checked" type="checkbox"/> Solicitation of government grants |
| c <input checked="checked" type="checkbox"/> Phone solicitations | g <input checked="checked" type="checkbox"/> Special fundraising events |
| d <input checked="checked" type="checkbox"/> In-person solicitations | |

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
COMM. COUNSEL. SVC - 527 MAD. AVE, NEW YORK, NY 10022	CONSULTING		X	0.	215,874.	-215,874.
RICHARD BOHRER - 7 BOLTON COURT, WILMINGTON, DE 19810	GRANTS CONSULTING		X	0.	40,230.	-40,230.
Total					256,104.	-256,104.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

CA, FL, IL, MD, MA, MI, NH, NJ, NC, PA, SC, VA

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		GALA (event type)	(event type)	NONE (total number)	
Revenue	1 Gross receipts	745,848.			745,848.
	2 Less: Contributions	679,782.			679,782.
	3 Gross income (line 1 minus line 2)	66,066.			66,066.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages	103,404.			103,404.
	8 Entertainment				
	9 Other direct expenses	257,892.			257,892.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				361,296.
11 Net income summary. Subtract line 10 from line 3, column (d)				-295,230.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d)					
8 Net gaming income summary. Subtract line 7 from line 1, column (d)					

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____
- c If "Yes," enter name and address of the third party:

Name _____

Address _____

16 Gaming manager information:

Name _____

Gaming manager compensation \$ _____

Description of services provided _____

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

PART I, LINE 2B, COLUMN (V):

THE PROFESSIONAL EXPENDITURES PAID TO RICHARD BOHRER WERE FOR FEES TO CONSULT ON GRANT WRITING AND FOUNDATION SUPPORT.

THE PROFESSIONAL EXPENDITURES PAID TO COMMUNITY COUNSELING SERVICES CO, LLC WERE FOR FEES RELATED TO A FUNDRAISING GROWTH ASSESSMENT.

SCHEDULE G, PART II:

PHILADELPHIA ZOO'S GLOBAL CONSERVATION GALA IS THE ORGANIZATION'S

Part IV Supplemental Information (continued)

ANNUAL FUNDRAISING INITIATIVE THAT HONORS INDIVIDUALS AND ORGANIZATIONS

FOR EXTRAORDINARY CONTRIBUTIONS, CONSISTENT LEADERSHIP, STEADFAST

DEDICATION PHILADELPHIA ZOO'S GLOBAL CONSERVATION GALA IS THE

ORGANIZATION'S ANNUAL FUNDRAISING INITIATIVE THAT HONORS INDIVIDUALS

AND ORGANIZATIONS FOR EXTRAORDINARY CONTRIBUTIONS, CONSISTENT

LEADERSHIP, STEADFAST DEDICATION AND OUTSTANDING ACHIEVEMENT IN THE

WORLD OF CONSERVATION. THESE REMARKABLE GROUPS ARE MAKING A WORLD OF

DIFFERENCE FOR ANIMALS AND HABITATS HERE AND AROUND THE GLOBE. THE

GLOBAL CONSERVATION GALA IS AN IMPORTANT PLATFORM USED TO ADVANCE THE

ZOO'S MISSION. OVER THE YEARS, THE SUPPORT GARNERED THROUGH THE GALA

HAS SET A TRANSFORMATIVE COURSE FOR A NEARLY EXTINCT PRIMATE FROM

SOUTHEASTERN BRAZIL, THE GOLDEN LION TAMARIN; CREATED CAMPAIGNS FOCUSED

ON CRITICALLY-ENDANGERED GREAT APES AND BIG CATS TO INSPIRE AND EMPOWER

LOCAL STUDENTS AND GUESTS TO BETTER UNDERSTAND HOW THEIR EVERYDAY

CHOICES IMPACT THE ENVIRONMENT; AND HIGHLIGHTED LOCAL, NATIONAL AND

GLOBAL BENEFITS OF ZOO360, A PIONEERING FIRST-IN-THE-WORLD ANIMAL TRAIL

AND EXPLORATION SYSTEM. SINCE ITS INCEPTION IN 2010, PHILADELPHIA ZOO'S

GLOBAL CONSERVATION GALA, HAS RAISED MORE THAN \$8.5 MILLION TO SUPPORT

PHILADELPHIA ZOO'S CONSERVATION MISSION OF CONNECTING PEOPLE WITH

WILDLIFE, CREATING JOYFUL DISCOVERY AND INSPIRING ACTION FOR ANIMALS

AND HABITATS.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization **ZOOLOGICAL SOCIETY OF PHILADELPHIA** Employer identification number **23-1352298**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
COUNCIL OF CONTRIBUTORS 4009 93RD AVENUE NORTH BROOKLYN PARK, MN 55443	82-1369894	501(C)(3)	10,000.	0.			CONSERVATION

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **1.**

3 Enter total number of other organizations listed in the line 1 table **0.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE ZOO EVALUATES THE MATERIALITY OF THE GRANT AMOUNT AND IN SOME CASES

REQUIRES A REPORT WHICH DETAILS COMPLETE ACCOUNTABILITY FOR THE FUNDS

RECEIVED.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

ZOOLOGICAL SOCIETY OF PHILADELPHIA

Employer identification number

23-1352298

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) VIKRAM DEWAN PRESIDENT AND CEO	(i)	403,160.	165,000.	942.	13,469.	8,689.	591,260.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) NEIL VINCENT BATIANCILA CHIEF DEVELOPMENT OFFICER	(i)	244,763.	0.	942.	10,284.	8,329.	264,318.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) AMY SHEARER CHIEF MARKETING OFFICER	(i)	249,426.	0.	942.	12,512.	0.	262,880.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) LAURETTE PITTS CHIEF FINANCIAL OFFICER	(i)	213,626.	0.	942.	6,777.	7,121.	228,466.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) RACHEL METZ (AS OF 08/21) VP, ANIMAL WELL BEING	(i)	168,702.	30,000.	848.	1,174.	1,893.	202,617.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) COURTNEY MACLEAN JOHNSON CHIEF ADMINISTRATION OFFICER	(i)	178,206.	0.	942.	6,943.	10,329.	196,420.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) GERALD GRIFFIN DIRECTOR, IT	(i)	154,664.	0.	826.	7,976.	4,172.	167,638.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) JULIE GOOD VP, FACILITIES & GUEST ENGAGEMENT	(i)	146,391.	0.	772.	7,538.	3,849.	158,550.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7:

ONE-TIME BONSUES WERE PAID TO INDIVIDUALS AS RECOGNITION FOR CONTINUED

SERVICE AND AS PART OF NEW HIRE COMPENSATION AGREEMENTS.

Supplemental Information on Tax-Exempt Bonds
Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,
explanations, and any additional information in Part VI.
Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **ZOOLOGICAL SOCIETY OF PHILADELPHIA** Employer identification number **23-1352298**

Part I Bond Issues											
(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pooled financing	
						Yes	No	Yes	No	Yes	No
A BOROUGH OF LANGHORNE HIGHER ED & HEALTH AUTHORITY	23-2581246	000000000	06/21/19	5,215,195.	REFINANCE OF BOND ISSUED IN 2012		X		X		X
B											
C											
D											

Part II Proceeds										
	A		B		C		D			
1 Amount of bonds retired	526,011.									
2 Amount of bonds legally defeased										
3 Total proceeds of issue	5,215,195.									
4 Gross proceeds in reserve funds										
5 Capitalized interest from proceeds										
6 Proceeds in refunding escrows										
7 Issuance costs from proceeds										
8 Credit enhancement from proceeds										
9 Working capital expenditures from proceeds										
10 Capital expenditures from proceeds										
11 Other spent proceeds	5,215,195.									
12 Other unspent proceeds										
13 Year of substantial completion	2019									
	Yes	No	Yes	No	Yes	No	Yes	No		
14 Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)?	X									
15 Were the bonds issued as part of a refunding issue of taxable bonds (or, if issued prior to 2018, an advance refunding issue)?		X								
16 Has the final allocation of proceeds been made?	X									
17 Does the organization maintain adequate books and records to support the final allocation of proceeds?	X									

Part III Private Business Use								
	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X						
2 Are there any lease arrangements that may result in private business use of bond-financed property?		X						
3a Are there any management or service contracts that may result in private business use of bond-financed property?	X							
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?	X							
c Are there any research agreements that may result in private business use of bond-financed property?		X						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? ...								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		%		%		%		%
6 Total of lines 4 and 5		%		%		%		%
7 Does the bond issue meet the private security or payment test?		X						
8a Has there been a sale or disposition of any of the bond-financed property to a non-governmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	X							

Part IV Arbitrage								
	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X						
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?		X						
b Exception to rebate?	X							
c No rebate due?		X						
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3 Is the bond issue a variable rate issue?	X							

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2022

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization ZOOLOGICAL SOCIETY OF PHILADELPHIA	Employer identification number 23-1352298
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Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		251.	FMV
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	24	1,124,636.	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (WATER)	X	1	2,182,194.	FMV
26 Other (PLEDGES)	X	5	1,215,888.	FMV
27 Other (BUILD IMPROV.)	X	1	813,649.	FMV
28 Other (VEHICLE FUEL)	X	1	26,754.	FMV

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement	29
--	-----------

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	X	
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

PART I, OTHER TYPES OF PROPERTY:

ICE MELT

(A) CHECK IF APPLICABLE = X

(B) NUMBER OF CONTRIBUTIONS = 1

(C) REVENUE REPORTED ON FORM 990, PART VIII § 22987.

(D) METHOD OF DETERMINING REVENUE: FMV

SCHEDULE M, LINE 32B:

THE ZOOLOGICAL SOCIETY OF PHILADELPHIA HAS A MERRILL LYNCH ACCOUNT TO

ACCEPT STOCK DONATIONS. EACH STOCK DONATION IS SOLD PROMPTLY, AND THE

CASH FUNDS ARE TRANSFERRED TO THE OPERATING BANK ACCOUNT.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization ZOOLOGICAL SOCIETY OF PHILADELPHIA	Employer identification number 23-1352298
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GENERAL STATEMENT REGARDING THE IMPACT OF COVID-19 ON THE ORGANIZATION:

IN APRIL 2021, THE ZOO APPLIED FOR PAYROLL TAX REFUNDS UNDER THE CARES

ACT EMPLOYMENT RETENTION CREDIT WHICH ENCOURAGES ORGANIZATIONS TO KEEP

EMPLOYEES ON THEIR PAYROLL. REFUNDS WERE REQUESTED FOR THE PERIOD APRIL

2020 THROUGH JUNE 2020 DURING WHICH TIME THE ZOO WAS CLOSED BY ORDER OF

THE PHILADELPHIA CITY GOVERNMENT, AND FOR THE PERIOD JANUARY 2021

THROUGH MARCH 2021. AS OF FEBRUARY 28, 2023 AND 2022, THE ZOO RECEIVED

\$1,090,000 AND \$1,195,000, RESPECTIVELY, IN PAYROLL TAX REFUNDS, WHICH

ARE RECOGNIZED AS EMPLOYEE RETENTION TAX CREDITS IN THE STATEMENTS OF

ACTIVITIES.

FORM 990, BOX G:

GROSS RECEIPTS OF \$46,151,544 ARE THE TOTAL AMOUNTS THE ORGANIZATION

RECEIVED FROM ALL SOURCES DURING THE YEAR, WITHOUT SUBTRACTING ANY

COSTS OR EXPENSES. THE CALCULATION INCLUDES PROCEEDS FROM SALES OF

STOCKS/BONDS IN THE AMOUNT OF \$8,622,000.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

OVER THE PAST DECADE, OTHER UPDATES EXHIBIT ENHANCEMENTS INCLUDE:

ZOO360: ZOO360 IS AN INNOVATIVE, FIRST-IN-THE-WORLD SYSTEM OF

SEE-THROUGH TRAILS PASSING THROUGH TREETOPS, CROSSING OVER PATHWAYS AND

CONNECTING HABITATS, PROVIDING ANIMALS LIKE AMAZING BIG CATS, MAJESTIC

PRIMATES AND MARVELOUS MEERKATS OPPORTUNITIES TO TRAVEL AND EXPLORE.

ZOO360 OFFERS EXCITING AND ENRICHING EXPERIENCES FOR ANIMALS AND

VISITORS ALIKE, TAKING THE ZOO EXPERIENCE TO A WHOLE NEW LEVEL. ZOO360

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Name of the organization ZOOLOGICAL SOCIETY OF PHILADELPHIA	Employer identification number 23-1352298
--	--

BENEFITS ANIMAL BY OFFERING MORE OPPORTUNITIES FOR LONG-DISTANCE

TRAVEL, GREATER ENVIRONMENTAL VARIETY AND AN INCREASED ABILITY TO

DETERMINE THEIR OWN EXPERIENCES, WHILE SIMILARLY ENHANCING THE VISITOR

EXPERIENCE BY CREATING A MORE DYNAMIC ENGAGEMENT. ANIMALS ARE ON THE

MOVE LIKE NEVER BEFORE AT PHILADELPHIA ZOO, NOW AS YOU MOVE AROUND THE

ZOO, THE ZOO MOVES AROUND YOU.

ZOO360 TRAILS LINK EXISTING HABITATS, SO ANIMALS WITH SIMILAR HABITAT

REQUIREMENTS CAN UTILIZE EACH OTHER'S SPACES IN A TIME-SHARING

SITUATION. ZOO360 IS ANOTHER FIRST AT PHILADELPHIA ZOO AND IN THE

WORLD, AND SHOWCASES THE ZOO'S COMMITMENT TO EXCELLENCE IN ANIMAL CARE

AND INSPIRING GUESTS TO CONSERVATION ACTION.

KIDZOO, HAMILTON FAMILY CHILDREN'S ZOO & FARIS FAMILY EDUCATION

CENTER: AT THE HEART OF THE CAMPUS IS KIDZOO: AN INDOOR-OUTDOOR

WILDLIFE ACADEMY AND CHILDREN'S ZOO THAT BOASTS INTERACTIVE,

EDUCATIONAL EXPERIENCES FOR THE YOUNGEST ENVIRONMENTAL STEWARDS.

KIDZOO OFFERS DYNAMIC DISPLAYS, HANDS-ON LEARNING AND RARE AND UNUSUAL

GOATS, SHEEP, CHICKENS AND DUCKS FOR TODDLERS AND TWEENS ALIKE. LOCATED

ON THE SITE OF THE FORMER PACHYDERM HOUSE, KIDZOO WAS DESIGNED WITH

SPECIAL NEEDS COMMUNITIES IN MIND AND WITH THE INPUT OF EXPERTS FROM

THE CHILDREN'S HOSPITAL OF PHILADELPHIA'S CENTER FOR AUTISM RESEARCH,

THE OVERBROOK SCHOOL FOR THE BLIND AND OTHERS. EXHIBITS FEATURE

UNIVERSAL DESIGN ELEMENTS, SIGNAGE IN BRAILLE, SIGN LANGUAGE AND A

PICTURE EXCHANGE SYSTEM FOR VERY YOUNG CHILDREN OR THOSE ON THE AUTISM

SPECTRUM, AS WELL AS AUDIO AND TACTILE ELEMENTS. THE SITE IS WHEELCHAIR

ACCESSIBLE AND BUILDINGS FEATURE POWER DOORS. AMENITIES ALSO INCLUDE

ADOLESCENT-SIZE CHANGING TABLES IN FAMILY RESTROOMS.

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KIDZOO IS LEED GOLD CERTIFIED AND UTILIZES ELEMENTS SUCH AS GEOTHERMAL WELLS FOR HEATING AND COOLING; DAYLIGHTING; RAIN WATER COLLECTION FOR USE AS GRAY WATER TO FLUSH THE PUBLIC TOILETS; RAIN GARDENS AND VEGETATED ROOFS TO REDUCE WATER RUNOFF INTO STORM DRAINS; BUILDING REUSE (RENOVATION OF THE FORMER PACHYDERM EXHIBIT); AND RECYCLED AND SALVAGE BUILDING MATERIALS.

KIDZOO HAS RECEIVED SEVERAL PRESTIGIOUS HONORS INCLUDING:

-THE GROUNDBREAKER AWARD FROM THE DELAWARE VALLEY GREEN BUILDING COUNCIL

-THE CONSTRUCTION AWARD FROM PRESERVATION PENNSYLVANIA

-BEST NEW STORMWATER CONTROL MEASURE FROM TEMPLE/VILLANOVA SUSTAINABLE STORMWATER INITIATIVE

-THE MAYOR'S COMMISSION ON PEOPLE WITH DISABILITIES

-THE GRAND JURY AWARD FROM THE PRESERVATION ALLIANCE FOR GREATER PHILADELPHIA

-2014 EXHIBIT OF THE YEAR FROM ASSOCIATION OF ZOOS AND AQUARIUMS (AZA)

MCNEIL AVIAN CENTER SHOWCASES LUSH WALK-THROUGH HABITATS, WHICH HOUSE OVER 100 RARE AND ENDANGERED BIRDS FROM AROUND THE WORLD. NOTABLE FEATURES INCLUDE THE RAINFOREST, WHICH IMMERSSES VISITORS IN COLOR AND SOUND AS THEY ARE SURROUNDED BY BIRD SPECIES, AND THE MULTI-SENSORY 4-D MIGRATION THEATER.

BIG CAT FALLS OFFERS IS A STUNNING LANDSCAPE OF HABITATS WHERE GUESTS COME FACE-TO-FACE WITH ENDANGERED BIG CATS FROM AROUND THE WORLD, INCLUDING BEAUTIFUL SNOW LEOPARDS, PLAYFUL PUMAS, CRITICALLY-ENDANGERED

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AMUR TIGERS, AFRICAN LIONS, JAGUARS AND AMUR LEOPARDS AND MORE. BIG CATS MOVE FROM ONE EXHIBIT TO ANOTHER UTILIZING BIG CAT CROSSING, AN EXTENSION OF ZOO360 THAT CROSSES OVER THE MAIN VISITOR PATH STOPPING GUESTS IN THEIR TRACKS.

OUTBACK OUTPOST
PHILADELPHIA ZOO'S AUSTRALIAN OUTBACK EXHIBIT LETS GUESTS EXPLORE THE LAND OF THE RED KANGAROO, THE WORLD'S LARGEST MARSUPIAL, AND THE EMU, THE SECOND TALLEST BIRD IN THE WORLD. VISITORS CAN TAKE AN INCREDIBLE JOURNEY OF THE JOEY, SAY G'DAY TO A FEW OF AUSTRALIA'S GIANTS, AND JUMP INTO THE POUCH OF GIANT KANGAROO STATUE TO TAKE A SELFIE OR KICK BACK AND RELAX IN A NEW OUTDOOR SEATING AREA.

WINGS OF ASIA
REPLICATING AN ASIAN GARDEN, WINGS OF ASIA IS FILLED WITH COLOR, SOUND AND A SPECTACULAR COLLECTION OF UNIQUE ASIAN BIRDS! THIS FREE FLIGHT AVIARY OFFERS THE OPPORTUNITY TO HAND-FEED AMAZING CREATURES, PROVIDING AN UP CLOSE AND PERSONAL EXPERIENCE WITH SOME OF THE MOST BEAUTIFUL BIRDS ON THE PLANET.

RAPTOR RIDGE
HOME TO THE ZOO'S BALD EAGLES AND OWLS, TWO OF NORTH AMERICA'S MOST RECOGNIZABLE BIRDS OF PREY, RAPTOR RIDGE ALSO FEATURES WORK FROM LOCAL ARTISTS THAT ACCENTUATE THE EXHIBIT INCLUDING EXQUISITE BENCHES MADE WITH CHAINSAWS AND A 40-FOOT-LONG MURAL FEATURING PHOTO OPPORTUNITIES FOR GUESTS TO SOAR LIKE THE IMPRESSIVE BIRDS ILLUSTRATED IN THE ARTWORK.

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WATER IS LIFE

A COMPLETE REDESIGN OF THE FORMER CARNIVORE KINGDOM EXHIBIT, WATER IS LIFE HIGHLIGHTS ONE OF THE PLANET'S MOST IMPORTANT RESOURCES AND SHOWCASES ITS ROLE IN SHELTER, NOURISHMENT, ANIMALS AND HUMANS. OFFERING TWO ZONES TO EXPLORE, RED PANDA PASS OFFERS A WINDING MAZE OF OVERHEAD BRIDGES AND OTTER FALLS, A NEW AQUATIC VERSION OF ZOO360, PROVIDES OVERSIZED SLIDES FOR GIANT RIVER OTTERS TO ENJOY.

PENGUIN POINT

ANOTHER COMPLETE REDESIGN OF THE FORMER POLAR BEAR EXHIBIT, PENGUIN POINT IS HOME TO SIXTEEN OF THE ZOO'S MOST POPULAR RESIDENT-- HUMBOLDT PENGUINS. FEATURING AN OVERSIZED SWIMMING POOL AND ENORMOUS UNDERWATER VIEWING AREA FOR GUESTS PENGUIN POINT IS ONE OF THE MOST EXCITING EXHIBITS AT THE ZOO.

LUMINATURE IS A FANTASTICAL, HOLIDAY-SEASON LIGHT EXPERIENCE THAT TRANSFORMED THE ZOO FROM ITS DAYTIME MAGIC INTO A WINTER WONDERLAND, TAKING GUESTS ON A MAGICAL JOURNEY OF LIGHTS, MUSIC, SOUNDS AND SURPRISES. LUMINATURE WAS AN ADVENTURE CREATED TO BRING THE JOY OF ANIMALS, NATURE AND THE HOLIDAY SEASON TOGETHER IN AN EXCITING AND BEAUTIFUL WAY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
PHILADELPHIA ZOO, CONTINUES TO SET STANDARDS ACROSS THE INDUSTRY.

PHILADELPHIA ZOO IS PART OF A GREATER MISSION TO CREATE NATIONAL ZOO CONSERVATION AND BREEDING PROGRAMS FOR ENDANGERED SPECIES. THE ZOO WORKS IN COOPERATION WITH OTHER ACCREDITED ZOOS IN NORTH AMERICA AND

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WORLDWIDE VIA THE SPECIES SURVIVAL PLAN (SSP), A COOPERATIVE EFFORT
 USED TO MANAGE AND BREED ENDANGERED AND OTHER ANIMAL SPECIES TO ENSURE
 HEALTHY, SELF-SUSTAINING GENETICALLY DIVERSE ANIMAL POPULATIONS. THESE
 BREEDING PROGRAMS SERVE AS SAFETY NETS FOR SPECIES THAT ARE THREATENED
 WITH EXTINCTION IN THE WILD.

PHILADELPHIA ZOO CONTINUES TO REACH NEW HEIGHTS IN ALL AREAS OF ITS
 MISSION, OFFERING STATE-OF-THE-ART ANIMAL EXHIBITS AND HEALTH-CARE
 FACILITIES, AWARD-WINNING EDUCATION AND CONSERVATION PROGRAMS,
 EXCEPTIONAL GUEST SERVICES, SCIENTIFIC ACCOMPLISHMENTS MAKING THIS
 HISTORICALLY SIGNIFICANT VENUE ONE OF THE MOST RENOWNED ZOOS IN THE
 WORLD.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
 FIELD TRIPS
 NOT ONLY ARE FIELD TRIPS FUN, THEY IMMERSE STUDENTS IN THE WORLD'S
 WILDLIFE, BUILDING EMPATHY AND ENCOURAGING THEM TO MAKE SMALL CHANGES
 IN THEIR EVERYDAY LIFE THAT CAN HAVE AN IMPACT ON ANIMALS. A FIELD TRIP
 TO THE ZOO IS AN EXPERIENCE THAT WILL LAST A LIFETIME.

COMMUNITY ACCESS PROGRAM (CAP)
 IN PARTNERSHIP WITH INDIVIDUAL, CORPORATE, AND FOUNDATION DONORS
 THROUGHOUT OUR REGION, THE ZOO PROVIDES FREE VISITS AND ENGAGING
 LEARNING OPPORTUNITIES TO K-12 STUDENTS FROM TITLE I SCHOOLS ANNUALLY.
 BY COMMITTING TO PROVIDING ACCESS TO THE ZOO IN ECONOMICALLY DISTRESSED
 COMMUNITIES, THE ZOO HAS MADE FREE ZOO VISITS POSSIBLE FOR HUNDREDS OF
 THOUSANDS OF STUDENTS FROM AROUND THE REGION.

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THE UNLESS CONTEST

THE ALBERT M. GREENFIELD UNLESS CONTEST CHALLENGES STUDENTS FROM K THROUGH 12 TO DEVELOP CREATIVE SOLUTIONS TO PROBLEMS THAT IMPACT WILDLIFE. STUDENTS ARE PRESENTED WITH A CHALLENGE TO ADDRESS, AND THEY WORK TO OBTAIN A SOLUTION THROUGH ADVOCACY. SINCE THE START OF UNLESS, THE CONTEST HAS ENGAGED THOUSANDS OF STUDENTS FROM MORE THAN 400 SCHOOLS ACROSS THE REGION, AND THEIR CAMPAIGNS ARE ESTIMATED TO HAVE REACHED MILLIONS.

PHILLY ZOO TO YOU

PHILLY ZOO TO YOU IS A WEB-BASED SUITE OF CROSS-CURRICULAR OPPORTUNITIES THAT CONNECTS TEACHERS AND STUDENTS TO SCIENCE, NATURE, AND CONSERVATION. THESE VIRTUAL SCIENCE LEARNING OPTIONS K-4 GRADE STUDENTS ARE OFFERED AT NO COST TO FAMILIES AND TEACHERS.

WILD CONNECTIONS

WILD CONNECTIONS A COMPONENT OF PHILLY ZOO TO YOU, IS A 45-MINUTE CURRICULAR-FOCUSED PROGRAM THAT FEATURES LIVE ANIMALS ALONG WITH ZOO EXPERTS. EACH LIVE PROGRAM DIRECTLY CONNECTS PHILADELPHIA SCHOOL DISTRICT CLASSROOM TEACHERS AND THEIR STUDENTS WITH ZOO EDUCATORS, WHILE LEARNING CORE SCIENCE CONCEPTS THAT INTRODUCE OR REINFORCE STATE AND NATIONAL SCIENCE STANDARDS.

NEIGHBORHOOD MEMBERSHIP PROGRAM

THE NEIGHBORHOOD MEMBERSHIP PROGRAM IS A FREE MEMBERSHIP TO THE ZOO AT THE FAMILY PLUS (\$200) LEVEL FOR RESIDENTS OF MANTUA, EAST PARKSIDE, BELMONT, AND BREWERYTOWN. THIS MEMBERSHIP LEVEL INCLUDES UNLIMITED FREE ADMISSION FOR TWO ADULTS AND UP TO FOUR CHILDREN. THE GOAL IS TO

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CONTRIBUTE TO THE CIVIC LIFE OF OUR REGION AND OUR NEIGHBORING COMMUNITIES BY AMPLIFYING THE ZOO'S IMPACT ON QUALITY OF LIFE, CONSERVATION AND SUSTAINABILITY, AND LIFELONG LEARNING THAT BEGINS IN EARLY CHILDHOOD.

WEST PHILADELPHIA ZOO SCHOLARS BEGINNING IN 2022 TO REPLACE ZOO CREW, THE ZOO WILL SERVE UP TO 75 WEST PHILADELPHIA AREA STUDENTS FROM GRADES 10 THROUGH 12. FOR THREE YEARS, STUDENTS WILL BE IMMersed IN THE SCIENCES THROUGH ACADEMIC AND EXPERIENTIAL LEARNING OPPORTUNITIES AT THE ZOO. THE PROGRAM WILL PREPARE STUDENTS FOR CAREERS IN ZOOLOGICAL AND ANIMAL SCIENCES WITH AN EMPHASIS ON ZOOKEEPING, WILDLIFE CONSERVATION, AND VETERINARY SCIENCES. UPON HIGH SCHOOL GRADUATION, STUDENTS PURSUING POST-SECONDARY EDUCATION IN STEM DISCIPLINES WILL CONTINUE RECEIVING GUIDANCE AND SUPPORT FROM THE PROGRAM INCLUDING PAID INTERNSHIPS. ONCE STUDENTS GRADUATE COLLEGE, THEY WILL HAVE MET THE NATIONAL STANDARD FOR ENTRY-LEVEL ZOOLOGICAL POSITIONS: A DEGREE IN ZOOLOGICAL OR ANIMAL SCIENCES, AND TWO YEARS OF WORK EXPERIENCE.

THROUGH A SERIES OF FOCUSED EFFORTS, THE ZOO HAS DEFINED ITS ROLE AS A CONSERVATION ORGANIZATION WORKING TO SIGNIFICANTLY DEEPEN POSITIVE IMPACT ON WILDLIFE AND THE ENVIRONMENT. THE GREATEST OPPORTUNITY TO ACHIEVE CONSERVATION IMPACT IS THROUGH PARTNERING WITH THE MILLIONS OF DAY-TO-DAY GUESTS THAT VISIT ONSITE OR ONLINE; THE THOUSANDS OF SCHOOLCHILDREN INSPIRED EACH YEAR THROUGH VISITS AND OUTREACH; AND BY LEVERAGING ACCESS TO A DIVERSE GROUP OF LOCAL AND INTERNATIONAL STAKEHOLDERS WHO SHARE COMMITMENT TO MAKING THE WORLD A BETTER PLACE FOR PEOPLE AND WILDLIFE.

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THE ZOO HAS ADOPTED AN ACTION-ORIENTED VISION FOR OUR CONSERVATION AND EDUCATION EFFORTS, DEDICATING RESOURCES TO IMPLEMENTING PROGRAMMING TO ENGAGE OUR ONSITE AUDIENCES AND OUR COMMUNITY IN DIRECT CONSERVATION ACTION. OUR PROGRAM IS DESIGNED AROUND A THEORY OF CHANGE. OUR CHANGE FRAMEWORK LEVERAGES THE EMPATHETIC CONNECTION GUESTS MAKE WITH ANIMALS AT THE ZOO AND BY SHARING TOOLS THAT EMPOWER EVERYONE TO TAKE ACTION IN THEIR DAILY LIVES, PEOPLE WHO CONNECT WITH THE ZOO WILL MAKE A WORLD OF DIFFERENCE BY BECOMING CONSERVATION-MINDED, CIVICALLY ENGAGED ADVOCATES FOR WILDLIFE AND HABITAT.

PHILADELPHIA ZOO WORKS TO ENGAGE VISITORS ABOUT THE POSITIVE CORRELATION BETWEEN REDUCING CARBON DIOXIDE EMISSIONS AND CONSERVING THE PLANET'S WILDLIFE POPULATION. ENERGY USE AND FOREST LOSS ARE THE LEADING GLOBAL SOURCES OF CARBON EMISSIONS WHICH ARE ALREADY CHANGING THE CLIMATE AND THREATENING THE SURVIVAL OF MANY ENDANGERED SPECIES. MIGRATORY PATTERNS OF BIRDS AND POLLINATORS LIKE BUTTERFLIES AND BEES ARE DISRUPTED, RAINFALL CHANGES ARE IMPACTING THE MOIST CONDITIONS NECESSARY FOR SPECIES LIKE FROGS TO BREED, RISING OCEAN TEMPERATURES ARE JEOPARDIZING ENTIRE FOOD CHAINS AND CONTINUED LOSS OF FOREST COULD LEAD TO ORANGUTAN EXTINCTION BY 2050.

THE ZOO IS COMMITTED TO REDUCING THE IMPACTS OF A CHANGING CLIMATE ON WILDLIFE HERE AND AROUND THE WORLD. EVERYDAY CHOICES AROUND SAVING ELECTRICITY, CONSERVING WATER, AND RECYCLING, ALONG WITH ADVOCATING FOR THE PROTECTION OF NATURAL RESOURCES LIKE FORESTS, CAN HELP WILDLIFE AND THE ENVIRONMENT. EVERY CONNECTION WITH THE ZOO IS AN OPPORTUNITY FOR GUESTS TO CONNECT WITH WILDLIFE AND BE INSPIRED TO CONSERVATION ACTION.

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ZOO STAFF AND VOLUNTEERS ENGAGE IN CONSERVATION ACTIVITIES IN THE

FOLLOWING AREAS:

ENDANGERED SPECIES BREEDING PROGRAMS: NATIONAL AND INTERNATIONAL

SCIENCE-BASED COOPERATIVE ZOO BREEDING PROGRAMS, SOME LED BY

PHILADELPHIA ZOO STAFF, SERVE AS A SAFETY NET FOR SPECIES THREATENED

WITH EXTINCTION IN THE WILD.

EDUCATIONAL PROGRAMMING: ZOO STAFF DEPLOYS A BROAD RANGE OF EDUCATIONAL

PROGRAMS AND INTERPRETATION TO PROMOTE DISCOVERY, UNDERSTANDING, AND

STEWARDSHIP OF THE NATURAL WORLD.

INTERNATIONAL CONSERVATION: THE ZOO SUPPORTS, DEVELOPS, AND CONDUCTS

PROJECTS THAT PROTECT WILDLIFE AND WILD PLACES.

LOCAL CONSERVATION: STAFF WORK WITH ORGANIZATIONS AND AGENCIES TO

EXCHANGE EXPERTISE AND RESOURCES, IMPLEMENT CONSERVATION PROJECTS,

PROVIDE TRAINING AND FIELD EXPERIENCE, AND COMMUNICATE INFORMATION TO

THE PUBLIC THROUGH EDUCATION PROGRAMS AND PUBLIC RELATIONS ACTIVITIES.

GREEN PRACTICES: THE ZOO IS INCREASINGLY FOCUSED ON REDUCING ITS

ENVIRONMENTAL FOOTPRINT THROUGH SUSTAINABLE OPERATING PRACTICES.

KIDZOOO WAS DESIGNED TO INCORPORATE 'GREEN' ELEMENTS SUCH AS GEOTHERMAL

WELLS FOR HEATING AND COOLING, DAYLIGHTING, AND ROOF RAINWATER

COLLECTION FOR USE AS GRAY WATER TO FLUSH THE PUBLIC TOILETS. RAIN

GARDENS REDUCE WATER RUNOFF INTO STORM DRAINS. STABLES FOR DOMESTIC

LIVESTOCK FEATURE GREEN ROOFS AND ARE BUILT WITH RECOVERED WOOD. MOVING

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FORWARD EACH NEW OR REFURBISHED EXHIBIT WILL INCORPORATE GREEN ELEMENTS

IN ITS BUILDING AND MAINTENANCE AND UTILIZE SUSTAINABLE OPERATING

PRACTICES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY A NATIONAL ACCOUNTING FIRM WITH THE ASSISTANCE

OF MANAGEMENT. AN INITIAL AND DETAILED REVIEW OF THE COMPLETED FORM 990 IS

PERFORMED BY THE ORGANIZATION'S CHIEF FINANCIAL OFFICER AND CHIEF EXECUTIVE

OFFICER PRIOR TO FILING. FOLLOWING THEIR REVIEW, THE FORM 990 IS PRESENTED

TO AND REVIEWED IN DETAIL BY THE AUDIT, SAFETY AND COMPLIANCE COMMITTEE AT

A COMMITTEE MEETING. ADDITIONALLY, THE TAX PARTNER FROM THE ACCOUNTING FIRM

THAT PREPARES THE FORM 990 ATTENDS SUCH MEETING. SUBSEQUENT TO THE

COMMITTEE'S REVIEW, A COPY OF THE FORM 990 IS PROVIDED TO EACH MEMBER OF

THE BOARD OF DIRECTORS. EACH BOARD MEMBER HAS AMPLE TIME AND OPPORTUNITY TO

RAISE QUESTIONS ABOUT ANY ITEM IN THE FORM 990 PRIOR TO ITS FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE PHILADELPHIA ZOO MAINTAINS WRITTEN CONFLICT OF INTEREST POLICIES FOR

DIRECTORS AND EMPLOYEES. EACH YEAR, ALL DIRECTORS, OFFICERS AND EMPLOYEES

IN MANAGEMENT POSITIONS ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST

DECLARATION. ALL CONFLICTS INVOLVING A DIRECTOR ARE REVIEWED BY THE

NOMINATING AND GOVERNANCE COMMITTEE OF THE BOARD; ADDITIONALLY, SUCH

CONFLICTS ARE DISCLOSED TO THE ENTIRE BOARD. ANY BOARD MEMBER WITH A

CONFLICT OF INTEREST IS REQUIRED TO RECUSE HIM/HERSELF FROM ANY DISCUSSION,

NEGOTIATION, DELIBERATION OR DECISION MAKING INVOLVING THE TRANSACTION

CAUSING THE CONFLICT. ALL INTERESTS INVOLVING AN EMPLOYEE ARE REVIEWED BY

THE VP OF HUMAN RESOURCES, THE CHIEF FINANCIAL OFFICER AND THE CHIEF

EXECUTIVE OFFICER. ANY INTERESTS THAT CREATE A CONFLICT ARE REPORTED TO THE

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AUDIT, SAFETY AND COMPLIANCE COMMITTEE BY THE CHIEF EXECUTIVE OFFICER.

FORM 990, PART VI, SECTION B, LINE 15:

EXECUTIVE COMPENSATION REVIEW

THE CHIEF EXECUTIVE OFFICER'S PERFORMANCE IS REVIEWED ANNUALLY BY THE

EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS. THE EXECUTIVE COMMITTEE IS

CHARGED WITH THE RESPONSIBILITIES OF A COMPENSATION COMMITTEE. IN

CONJUNCTION WITH THIS PERFORMANCE APPRAISAL, THE CEO'S COMPENSATION IS

REVIEWED AND ESTABLISHED BY THE COMMITTEE WITH FINAL APPROVAL BY THE BOARD.

THIS COMPENSATION REVIEW INCLUDES USE OF COMPARABILITY DATA (FOR BOTH PEER

ORGANIZATIONS AND LOCAL MARKET BENCHMARKING), SALARY SURVEYS AND OTHER

RELEVANT AND INDEPENDENT DATA. CONTEMPORANEOUS SUBSTANTIATION OF THE

EXECUTIVE COMMITTEE'S REVIEWS AND DECISIONS IS MAINTAINED. AS FOR THE

APPROXIMATE 10 INDIVIDUALS THAT COMPRISE THE SENIOR LEADERSHIP TEAM, THE

CHIEF EXECUTIVE OFFICER PRESENTS TO THE EXECUTIVE COMMITTEE FOR DISCUSSION

THEIR PERFORMANCE REVIEWS, AS WELL AS HIS COMPENSATION RECOMMENDATIONS AND

RELATED PEER ORGANIZATION AND LOCAL MARKET SALARY BENCHMARKING. THE

COMPENSATION AND BENEFITS OF THE CEO'S DIRECT REPORTS ARE ALSO APPROVED,

PRIOR TO IMPLEMENTATION, BY THE EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS

THE PHILADELPHIA ZOO WILL PROVIDE COPIES OF ITS GOVERNING DOCUMENTS,

CONFLICT OF INTEREST POLICY, AUDITED FINANCIAL STATEMENTS AND FORM 990 TO

THE PUBLIC UPON REQUEST. THE ORGANIZATION ALSO ALLOWS THE PUBLIC THE

OPPORTUNITY TO INSPECT THESE DOCUMENTS AT THE ORGANIZATION'S OFFICE UPON

REQUEST. ALTERNATIVELY, THE ORGANIZATION POSTS ITS FORM 990 AND AUDITED

FINANCIAL STATEMENTS ON ITS WEBSITE.

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FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

INTEREST RATE SWAP ADJUSTMENT	861,573.
CHANGES IN BENEFIT OBLIGATIONS	198,756.
TOTAL TO FORM 990, PART XI, LINE 9	1,060,329.